

Policy Statement: The Western School District is committed to maintaining safe and healthy workplaces in compliance with the Occupational Health and Safety legislation.

1. Application

This policy shall apply to all buildings, facilities, grounds and properties under the jurisdiction of the Western School District. All vehicles parked on school property, school buses, board-owned or leased vehicles. All employees of the Western School District; and is to be in effect 24 hours a day every day.

2. Rationale

Safe and healthy schools and workplaces are the responsibility of the Western School District. It is incumbent upon the district to comply with all provincial legislation dealing with workplace health and safety.

3. Procedures

- 3.1 An Occupational Health and Safety Operational Policy Statement will be reviewed and signed by the Director of Education annually.
- 3.2 A Return to Work Operational Policy Statement will be reviewed and signed by the Director of Education annually.
- 3.3 The Occupational Health and Safety Operational Policy Statement and the Return to Work Operational Policy Statement will comply with the requirements of Provincial Occupational Health and Safety Legislation.
- 3.4 An Occupational Health and Safety and Return to Work Program will be established for all employees of the Western School District.
- 3.5 The Occupational Health and Safety and Return to Work Program will comply with the requirements of Provincial Occupational Health and Safety Legislation.

Approved: January 30, 2008	Review Date: July 21, 2011	Updated:
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